

FOREST CHARTER SCHOOL
Annual Administrative Salary Schedule
2022-2023

Range		
Step	A	B
1	\$ 115,583.78	\$ 93,970.09
2	\$ 119,776.02	\$ 96,875.96
3	\$ 124,119.27	\$ 99,874.05
4	\$ 128,621.60	\$ 102,963.20
5	\$ 133,286.43	\$ 106,146.88
6	\$ 138,120.72	\$ 109,332.85
7	\$ 143,130.22	\$ 112,517.67
8	\$ 148,321.84	\$ 115,702.49
9	\$ 153,701.34	\$ 118,887.31
10	\$ 159,274.48	\$ 122,072.14

Job Classification

Credentialed

A	Executive Director (204 Days)
B	Assistant Director/Academic Dean (199 Days)

Recommend salary schedule be reviewed every 2 -3 years for market comparison and budget sustainability

Health Benefit eligible at .75 FTE with the following Annual Caps:

Employee	\$8,000
Employee + Child	\$8,760
Employee + Spouse	\$8,760
Employee + Family	\$14,000

Anything above the Cap is an employee out-of-pocket expense

Dental & Vision are voluntary and are not covered under the Cap

Board Approvals/Revisions

2006/2007 - Board Approved 5/16/06

2007/08 - Board revised: 3% COLA

2008/09 - Board revised: Benefit cap increase to \$6500

2009/10 - No COLA or Step increase

2010/11 - No COLA or Step increase

2011/12 - No COLA or Step increase

2012/13 - Board revised: 3% increase

2013/14 - Board revised: two step increase/ Benefit cap increase to \$7000/Dental & Vision under cap/life ins. Avail to all emp

2014/15 - Board approved moving Business Director to Adm Salary Schedule, classification "B"; Revised Adm salary schedule to reflect 15 steps. Steps 11 - 15 = 3% of Step 10; Revised adm salary schedule to reflect 10 steps total, removing steps 1-5. 3/18/14

2014/15 - Board approved two step increase/Benefit Cap increase to \$7500. 3/18/14

2015/16 - Board approved COLA increase of 1.02% May 26, 2015

2015/16 - Board approved 16/17 salary schedule. No COLA or Health Cap increase; March 15, 2016

2016/17 - Board approved 5% annual increase effective 7/1/16;

2016/17 - Board approved increase/restructure in Range A effective 7/1/17

2017/18 - Board approved corrections to Health Benefit cap. 1/16/18

2017/18 - Board approved 2.5% annual increase. 4/17/18

2019/20 - Board approved 3% annual increase. 10/15/19. Effective 7/1/19

2021/22 - Board approved 3% increase to be effective 7/1/2021

2022-23 - Board approved 6% annual increase and benefit cap increase

Charter Council Approved: 4/19/22

Effective: 7/1/22

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